

## 3-day Faculty Development Program At

### Shri Labhubhai Trivedi Institute of Engg. & Technology, Rajkot

Shri Labhubhai Trivedi Institute of Engineering & Technology (LTIET), a premier Engineering college based in Rajkot had organized a 3-day Faculty Development Program at its college premises. Seminars and workshops were conducted from August 16<sup>th</sup> to 18<sup>th</sup> by internal & external experts as mentioned below:

DAY	ACTIVITY	CONDUCTED BY
Day 1	Video: Positive Attitude	AMA Video of Mr. Hiren Vakil
	Academic Challenges	Prof. Vipul Rajdev (LTIET)
	PowerPoint Tips	Prof. Vipul Rajdev (LTIET)
	Activity: Know Your Colleague	Prof. Vipul Rajdev (LTIET)
Day 2	Enhancing Employability	Dr. Pawan Dwivedi (Parul Institute)
	Stress Management	Dr. S. D. Toliwal (LTIET)
Day 3	Induction Program for Young Teachers	Prof. P. C. Vasani, Dr. D. H. Ahir, Prof. Uday Chhaya (L.E. College)

The main objective of the 3-day program was to help the faculty members in imparting better education to the engineering students of LTIET. The program certainly succeeded in achieving the goals, and the participants were very pleased with the outcome. They learnt about strategies of delivering effective lectures and classroom management techniques from the experts with more than 20 years of teaching experience.

One-day induction training program for young teachers was also conducted as part of this FDP. It was jointly organized by GTU Zone-4 & L.E. College Morbi. LTIET is indebted to the experts from L.E. College, viz., Prof. P. C. Vasani (Principal & Program Mentor), Dr. D. H. Ahir (Associate Dean of GTU & Program Coordinator) & Prof. Uday Chhaya (Associate Professor & TPO) whose presentation was very well received by the LTIET faculty members. The induction program was also endorsed by the GTU Vice-Chancellor Dr. Akshai Aggarwal. The faculty members were given demonstrations & audio-visual presentations on effective teaching strategies. The enthusiasm and passion of the experts was very much evident and appreciated by the attendees. This seminar covered various topics such as understanding human behavior, communication skills, how to prepare and deliver effective lecture, evaluation methods, & creating effective question paper, contributor personality, etc.

Enhancing the employability of the engineering students is a very vital & relevant subject in the current environment. The college had invited Dr. Pawan Dwivedi from Parul Group of Institutes, Vadodara, to conduct a seminar on this very subject. Dr. Dwivedi's vast experience as the Training & Placement Officer helped him in explaining to the faculty members the importance of creating employable engineers. He suggested a road map right from 1<sup>st</sup> year till final year for the students so that they can be easily absorbed in to the industry.

Academia is no longer a stress-free environment. There are pressures and demands from various groups and areas that the faculties have to negotiate. Principal Dr. S. D. Toliwal made a presentation on Stress Management. Underscoring his 25+ years of experience, he gave live examples of the various stresses on faculty members. He also showed techniques and counter strategies to handle stress. Earlier in the session, our Director Dr. M. D. Joshi had stressed about the significance of FDP to all faculty members – young as well as experienced – in his unique and endearing style.

A group activity on Academic Challenges was anchored and managed by Prof. Vipul Rajdev with active participation from all staff members. The participants identified and discussed the challenges that the faculties face from the students, parents, management, society, peers, etc. A video on Positive Attitude by Mr. Hiren Vakil was shown to the faculty members. It demonstrated how one can overcome all obstacles by being positive in spite of many challenges. This was followed by a presentation by Prof. Vipul Rajdev on effective use of PowerPoint slides in delivering lectures.

The support received from all quarters and the active participation by faculty members made this a very successful 3-day event. The feedback forms filled by all participants clearly showed the value of this program and its effect on the teachers. We all are already looking forward to the next FDP!

The Faculty Development Program had the blessings and full support from the trustees of Mahatma Gandhi Charitable Trust as well as the college Principal Dr. S. D. Toliwal and Director Dr. M. D. Joshi. The program was conceptualized, anchored & managed by the HR team lead by Prof. Vipul Rajdev with excellent support from all departments.





**Prof. Vipul Rajdev conceptualized, managed & anchored the 3-day FDP program at LTIET, Rajkot**