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**REPORT ON INDUSTRIAL  
VISIT OF SEC A - 1  
TO PIRAMAL GLASS  
LIMITED , JAMBUSAR**





## **OVERVIEW OF INDUSTRIAL VISIT:**

We visited PIRAMAL GLASS LIMITED dated 3<sup>rd</sup> April, 2012 at jambusar plant. PIRAMAL GLASS LIMITED is highest producing glasses in the bottles in the world. In company we visited HR department and production system. HR people of the organization gives introduction about their organization. Safety manager of the organization is also explain precaution safety during visit of production department and after that we visit production department of organization.

## **ABOUT PIRAMAL GLASS:**

### **THE SYMBOLE OF PIRAMAL GLASS MEANS**

- AN ANCIENT UNIVERSAL SYSTEM
- BODY MIND OF INTELLECTUAL
- LIGHAT OF KNOWLEDGE

### **COMPANY MARKET SHARE**

- GLOBAL LEADER IN DELIVERING WOLD CLASS PACKING SOLUTION

### **PRODUCT**

- PHARMACEUTICAL GLASS
- COSMETIC GLASS
- PERFUMERY GLASS

### **STRONG FUNDAMENTAEL**

- EXPERIENCED MANAGEMENT
- TEAM BUILDING
- SIX SIGMA

### **USP OF COMPANY**

- EVERY SECOND BOTTEL IS PRODUCING BY PIRAMAL GLASS IN THE WORLD

## **LOCATION:**

- 1) JAMBUSAR
- 2) KOSAMBA

## **MISSION**

- VALUE ADDITION
- SUPERIOR QUALITY
- UNMATCHED CUSTOMER SERVICE

## **HISTORY**

1984:- COMPANY WAS ESTABLISHED AS A GUJARAT GLASS

1999:-AQUIRED BY CEYLON GLASS(SRILANKA)

2008:-COMPANY WAS RANAMED AS APIRAMAL GLASS LIMITED

## **HR ISSUE IN THE COMPANY**

- EMPLOYEE DEVELOPMENT
- SKILLED BASED TRAINING
- KNOWLEDGE SHARING FORUM
- LEADERSHIP DEVELOPMENT PROGRAM
- MANAGEMENT EXPECTATION SHARING FORUMS
- TECHNICAL TRINNING CENTER
- VOICE OF INTERNAL CUSTOMER
- ECONOMIC VALUE ADDITION
- COLLECTIVE BARGAINING
- EMPLOYEE RELATION CELL
- “meri awaaz” BOX
- OPEN DOOR POLICY

## **EMPLOYEE CARE**

- VISIT TO EMPLOYEE HOME
- WEALFARE OF EMPLOYEE FAMILIES 24\*7 ambulance facility
- MEDI CLAIM
- BIRTHDAY CELEBRATION
- CELEBARATION OF VERIOUS FESTIVAL

## **CONCLUSION**

During our industrial visit, we learnt many things like HR management of the organization, production process etc. So this knowledge will give us lot of boost to us for applying theoretical knowledge

**THANK YOU**

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