A Report on

Industrial Visit Of Section C

Of Dr.JK Patel Institute of Mgmt

<u>To</u> <u>Conmat (India) Ltd</u>



GLIMPSE OF INDUSTRY VISIT

We visited CONMAT India Ltd. on 13 th March 2012 at 2:00pm to 4.00 pm which is located in Por , Vadodara. We visited the plant along with Prof. Tejal Shah & Prof. Deval Nirmal. There were 58 students present in the visit. On behalf of Company Mr. Sandeep (Senior HR Manager) welcomed us. First we have been guided by Ms. Fora Shashtri(HR Executive) about the HR practices, safety measures, Corporate Social Responsibilities (CSR) of CONMAT India Ltd.

We had been divided in three groups. We visited production inventory control, fabrication and painting department along with Mr. Nisarg Shah (Senior Engineer - Production), Mr. Arun Prajapati (Senior Engineer – Production) and Mr. Amit Patel (Sr. Engineer) leading each group.

It was fun and learning session. We learned there how to apply theoretical knowledge practically





CONMAT is a group of companies, engaged in designing and manufacturing Construction Equipment, Material Handling Systems, Industrial Storage Systems & Industrial Automation & Service provider for Oil & Gas Pipeline.

Conmat produces Automatic Concrete Batching & Mixing Plants, Transit Mixers, Concrete Pumps and Concrete Paving Machines for Canals and Roads.

Conmat provides standard & customized solution for Material Handling & Industrial storage systems like Automated Storage & Retrieval System, heavy Duty Racks, Mobile Storage Systems, Compactors, Mezzanine Floors & Assembly Line Conveyors. Conmat is also a leading service provider specialized in safe and innovative solutions for Managing, Maintenance and Modification to Pressurized Piping Systems, hydrocarbon Processing Unit, Fertilizers, Steel and Pharmaceutical Companies. Our full service inline includes Hot Tapping & Line Stop, In-Service Welding procedure development and Field Welding Services, Valve Repair Services, Field machining Services, Repair & Refurbishment of Dry Gas Seals, Circumferential barrier Seals and Multi-Ring Circumferential Seals.

IDEOLOGY:

We believe that profit has no significance if the organization does not play its role, giving back the due to the society, environment and corporate social responsibilities.

Vision:

Excellence through technological solutions for customer delight.

Mission:

Achieve global supremacy for our products in terms of quality and price.

Action:

World class research, development and manufacturing facilities supported by best human resource and extensive service support system.

Core Values:

• We shall uphold dignity of the individual.

- We shall honor all commitments.
- We shall be committed to Quality, Innovation and Growth in every endeavor.
- We shall be responsible corporate citizens.
- We shall ensure high level of corporate governance.

JOURNEY OF CONMAT

The Group is growing by leaps & bounds, recording an average growth of 100 % over last few years and is expected to achieve bigger milestones in future. The group started its Indian operations from a small 200 Sq.Ft. rented space in 2002-03, today its State of the Art manufacturing facilities are spread over 2,50,000 Sq. ft. in and around Vadodara, Gujarat , having sales & service offices at Mumbai, Delhi, Kolkata, Pune, Bangalore, Hyderabad, Indore, Lucknow & London.

We were informed by Ms. Fora Shashri that Conmat had started their journey with only **8 employees** and now there are around **350 employees**.

PRODCTS & SERVICES

CONMAT Company is engaged in...

<u>Construction equipment division</u>

- Automatic concrete batching plants
- Canal and road concrete paving machine
- Concrete pump
- <u>Automated storage system division</u>
- Automated storage system
- Industrial automation division
- Material handling and storage system division
 - Material handling
 - Storage system
- Oil and gas pipeline services division
- <u>Services</u>
 - Consultancy services
 - Welding services

EQUIPMENTS









CONMAT PRODUCE

- Automatic concrete batching
- Mixing plants
- Concrete pumps
- Concrete paving machines for canals and roads

BRANCHES OF CONMAT

CONMAT is spread around...

- Vadodara
- Mumbai
- Delhi
- Kolkata
- Pune
- Bangalore
- Hyderabad
- Indore
- Lucknow

• London.

VALUED CUSTOMERS OF CONMAT:

- General Motors
- Dupont
- Arvind Mills
- ABB
- Ford
- Delphi Automotive System
- Honeywell
- Torrent Pharmaceuticals
- Samsung
- German Remedies
- Bluestar
- Whirlpool
- Bayers ABS
- Denso India
- Sun Pharmaceuticals
- Moser Baser
- Reliance

• Modern Petrofils

CSR ACTIVITES

ANTHROPOLOGY









ENVIRONMENTAL POLICY

We, at CONMAT SYSTESMS PVT. LTD., are engaged in Design, Development and Manufacture of World Class Construction, Storage and Material handling Equipments for the infrastructure sector. We are committed to achieving this by combining cutting edge engineering with leading edge Research and ensuring International Standards and benchmarks in Quality, Safety, Health and Environment.

We are determined to meet the challenges through continual improvement in Quality, Occupational Health, Safety and Environmental issues and complying with all the applicable Safety, Health and Environmental (SHE) legal and other related requirements.

We fulfill our determination and commitment by:

1) Continually improving the processes and practices to -

- a) Minimize Pollution and Safe disposal of wastes
- b) Conserve Natural and other Material resources

c) Minimize workplace injuries and Occupational Health concerns

2) Enhancing SHE awareness amongst Employees and all stakeholders through continuous Training and Effective Communication.

3) Inculcating Best Manufacturing Practices and Technology in our line of Business.

4) Establishing appropriate systems and management controls and through periodical reviews.

To establish and exhibit our commitment we earmark 2% of our Group's net profit to promote and protect the Environment and Indian Culture.

PHOTOGRAPHS TAKEN ON VISIT









