GUJARAT TECHNOLOGICAL UNIVERSITY

GUJARAT TECHNOLOGICAL UNIVERSITY BE - SEMESTER–VIII (NEW) - EXAMINATION – SUMMER 2017			
Subject Code: 2181502 Date: 02/05/			5/2017
Subject Name: Management of Human Resources			
Time: 10:30 AM to 01:00 PM Total Mai			ks: 70
Instructions:			
		Attempt all questions.	
	2. 3.	Make suitable assumptions wherever necessary. Figures to the right indicate full marks.	
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Q.1	(a)	Explain importance of HRM in any industry.	07
τ.	(b)	Write note: Scope of HRM in India.	07
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Q.2	(a)	Explain importance of manpower planning. Explain process of manpower planning to be followed by any industry.	07
	(b)	Explain Job analysis with example.	07
	(0)	OR	07
	(b)	Write note: Functions of HR Manager.	07
Q.3	(a)	Distinguish: job evaluation V/S merit rating.	07
C ¹²	(b)	Discuss recruitment with its various sources.	07
		OR	
Q.3	(a)	"HRD play vital role for the growth of any organization." Criticize the statement.	07
	(b)	Discuss how Personal management differs from human resource management.	07
		inanagement.	
Q.4	(a)	"Training and education is the foundation of success for any organization" Criticize the statement.	07
	(b)	What is job description? Explain with suitable example. OR	07
Q.4	(a)	What is performance appraisal? How it is to be carried out?	07
	(b)	Discuss effective grievance handling procedure.	07
Q.5	(a)	Discuss major steps involved in selection of any Engineer in any large scale industry.	07
	(b)	Explain Methods of performance appraisal. OR	07
Q.5	(a)	Discuss importance of Motivation in any organization.	07
	(b)	Write note: Methods of training.	07
