Seat No.:	Enrolment No.
Seat Ind	Emonitent No.

GUJARAT TECHNOLOGICAL UNIVERSITY

BE - SEMESTER-VIII • EXAMINATION – SUMMER 2014

Subject Code: 181502			
-	e: 10	Name: Management of Human Resources 0:30 am TO 01:00 pm Total Marks: 70	
Instr		Attempt all questions. Make suitable assumptions wherever necessary. Figures to the right indicate full marks.	
Q.1	(a) (b)	Define human resource management .Explain functions of HRM. Write note: Scope of HRM in India.	07 07
Q.2	(a)	What is manpower planning? Explain process of manpower planning to be followed by any industry.	07
	(b)	Discuss silent features of job analysis with example. OR	07
	(b)	Discuss various functions of HR Manager.	07
Q.3	(a) (b)	Distinguish: job evaluation V/S merit rating. Discuss recruitment with its various sources. OR	07 07
Q.3	(a) (b)	"HRD play vital role for the growth of any organization" Criticize the statement. Discuss how Personal management differs from human resource management.	07 07
Q.4	(a)	"Training and education is the foundation of success for any organization" Criticize the statement.	07
	(b)	What is job description? Explain with suitable example. OR	07
Q.4	(a) (b)	What is performance appraisal? How it is to be carried out? Discuss effective grievance handling procedure.	07 07
Q.5	(a) (b)	Discuss major steps involved in selection of any Engineer in any large scale industry. Write note: Methods of performance appraisal. OR	07 07
Q.5	(a) (b)	"Motivation is the effective tool to improve labour productivity" Discuss. Write note: Methods of training.	07 07
