Seat No.:	Enrolment No.

GUJARAT TECHNOLOGICAL UNIVERSITY BHMCT- SEMESTER- V • EXAMINATION – SUMMER 2015

Subject Code: 153304 Date: 13/05/2015 **Subject Name: Human Resource Management** Time:02.30pm-05.00pm **Total Marks: 70 Instructions:** 1. Attempt all questions. 2. Make suitable assumptions wherever necessary. 3. Figures to the right indicate full marks. What the significance of Human resource Management is in today's world. **Q.1** 07 (a) **(b)** Discuss some common HR Policies in Hotel Industry. 07 **Q.2** Explain in details recruitment process 07 (a) **(b)** Define induction. **07** OR **(b)** Explain the different types of recruitment. 07 0.3 Why is human resource planning important? 07 (a) Explain various steps in selection process. **(b) 07** OR What is different type of selection exams? **07** 0.3 (a) What is the importance of human resource planning in Hotel Industry? **(b) 07** What are various methods of performance appraisal? **Q.4** 07 (a) **(b)** What is labor turnover? How can it be avoided? **07** What is the role of performance appraisal in training decision? 07 0.4 (a) Discuss steps in training process **(b) 07** Elaborate Fringe Benefit along with its components. **Q.5** (a) 07 What are various components of Fair Wage? **(b)** 07 OR Define fringe benefit? 0.5 (a) 07 **(b)** What is the role and duties of trade union? **07**
