Enrolment No.

## GUJARAT TECHNOLOGICAL UNIVERSITY BE / BHMCT - SEMESTER V- EXAMINATION - SUMMER 2016

Sub	ject	Code: 153304 Date: 23/11/2	2016
Tin	ubject Name: Human Resource Management ime: 10:30 AM to 1:00 PM  structions:  1. Attempt all questions. 2. Make suitable assumptions wherever necessary. 3. Figures to the right indicate full marks		
	3.	Figures to the right indicate full marks.	
Q.1	(a) (b)	What is Human Resource? Explain few other resources like this? How effectively Human Resource be organised?	07 07
Q.2	(a) (b)	Explain the term Training & its impact on employee's productivity?  Discuss various training & appraisal methods?  OR	07 07
	<b>(b)</b>	Write down 5 important qualities of Human Resource Manager?	07
Q.3	(a) (b)	Elaborate the steps of Recruitment? Elucidate the term Selection?	07 07
	( )	OR	
Q.3	(a) (b)	What is Job Performance? What are the advantages of it? Explain major differences between salary & wage administration?	07 07
Q.4	(a) (b)	Write in details of Fringe Benefits?  Define & classify Safety & Security of an employee?  OR	07 07
Q.4	(a) (b)	Define Trade Union & its origin? Elaborate basic retirement benefits of an employee?	07 07
Q.5	(a) (b)	Explain the role of human resource in managing hotel business effectively Discuss in brief of Human Resource Procedures  OR	07 07
Q.5	(a)	Define the term Industrial Relation? What are the various forms of it?	07
	<b>(b)</b>	Explain the role of Human Resource Manager in conflict management?	07

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