Seat No.:	Enrolment No
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GUJARAT TECHNOLOGICAL UNIVERSITY HMCT – SEMESTER – V• EXAMINATION – WINTER 2014

Su	bject	Code: 153304 Date: 04/12/20	14
Ti	•	Attempt all questions. Make suitable assumptions wherever necessary.	70
Q.1	(a) (b)	Difference between HRM and Personnel management Role of HR Manager	07 07
Q.2	(a) (b)	Explain manpower planning technique Explain method of job Analysis	07 07
	(b)	OR Explain Recruitment & Selection Strategies	07
Q.3	(a) (b)	Why job satisfaction is required in organization – Explain Techniques of performance appraisal OR	07 07
Q.3	(a) (b)	Explain why employees empowerment is required in organization Design Salary slip for your organization	07 07
Q.4	(a) (b)	Write a note on wage & Salary administration Explain different type of incentive plan OR	07 07
Q.4	(a) (b)	Write a note on Trade Union Explain different type of training given in the organization	07 07
Q.5	(a) (b)	Why worker participation is required in the organization Explain ten different HR policy in organization OR	07 07
Q.5	(a)	What do you mean by grievance Handling and how it is handle in the organization	07
	(b)	Explain Direct Cost , indirect Cost and Fringe Benefit	07
