Seat No.: _____ Enrolment No._____

GUJARAT TECHNOLOGICAL UNIVERSITY

MBA (AM)– SEMESTER - IX - EXAMINATION – WINTER 2016

Subject Code: 4190543 **Date: 28/11/2016**

Subject Name: International Human Resource Management

Time: 10:30 am –01:30 pm **Total Marks: 70**

Instructions:

1. Attempt all questions.

2. Make suitable assumptions wherever necessary.

3. Figures to the right indicate full marks.

1(a) Define International HRM & explain its importance. **(07)**

1(b) Differentiate between Domestic HRM & International HRM. **(07)**

2(a) State and explain the roles of an expatriate. **(07)**

2(b) What are non-expatriates? What is their role in International HRM? **(07)**

OR

2(b) Explain the role of corporate HR functions. **(07)**

3(a) What is the selection criteria for International assignments? **(07)**

3(b) "Training plays an important role in success of International HRM". Explain. **(07)**

OR

3(a) Enlist some key components of an international compensation program & explain them in detail. **(07)**

3(b) Explain the repatriation process? **(07)**

4(a) What are some common issues faced by HRM globally? **(07)**

4(b) Explain the issues faced by staff regarding language, work policies & practices. **(07)**

OR

4(a) What standardization issues are faced by staff in IHRM? **(07)**

4(b) Explain Dual Career Couples. **(07)**

5(a) What do you mean by International Industrial Relation? Explain issues faced in International Industrial Relation. **(07)**

5(b) Explain Digital Economy. Explain its impact over HRM. **(07)**

OR

5(a) Explain the term 'Performance Management'. How is performance management of domestic employees different from international employees? **(07)**

5(b) Briefly explain Performance Appraisal System of international employees. **(07)**

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