

**GUJARAT TECHNOLOGICAL UNIVERSITY****MBA - SEMESTER-III • EXAMINATION – SUMMER 2013****Subject Code: 2830303****Date: 03-06-2013****Subject Name: Management of Industrial Relations and Labour Legislations****Time: 14:30 pm – 17:30 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Explain how the Industrial Relations differ to Human Resources Management. **07**
- (b) Explain with comparative analysis of the three Approaches concern with IR. **07**
- Q.2** (a) What are the purposes of Industrial Relation? **07**
- (b) “Approaches provide the understanding of the subject matter only yet integrated approach must be developed for better IR “-Discuss **07**
- OR
- (b) Explain the Formal Grievance Handling Mechanism. **07**
- Q.3** (a) Explain the terms in brief (2+2+2+1)  
A) Strike B) Boycott C) Picketing D) Gherao **07**
- (b) “Industrial Disputes are costly affairs for all ” Discuss this issues in the light of various causes of Industrial Disputes **07**
- OR
- Q.3** (a) Discuss the Rights and Liabilities of registered trade unions as per the Trade Unions Act 1926 **07**
- (b) Explain the role of Central and State advisory board according to Contract Labor Act 1970 **07**
- Q.4** (a) Write brief note on Sexual Harassment of Women in work place **07**
- (b) Elucidate the Duties and Responsibilities of conciliation officer according to the Industrial Disputes Act 1947 **07**
- OR
- Q.4** (a) What are the symptoms of Indiscipline in the organization and why people are disciplined? **07**
- (b) Explain various types of collective bargaining with the current trends of CB **07**
- Q.5** (a) Elucidate the Model standing orders with their purposes. **07**
- (b) What are the duties and responsibilities of Trade Unions according to the Trade Union Act 1926 **07**
- OR
- Q.5** (a) Explain various provisions regarding health and safety mentioned in the Factory Act 1948 **07**
- (b) What are the important provisions regarding the employment of young person, children and women in the Bombay shop and Establishment Act 1948? **07**

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