

Seat No.: _____

Enrolment No. _____

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA - SEMESTER-III • EXAMINATION – SUMMER • 2014

Subject Code: 2830301

Date: 29-05-2014

**Subject Name: Change Management and Organizational Development
(CMandOD)**

Time: 14:30 pm – 17:30 pm

Total Marks: 70

Instructions:

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**

- Q.1** (a) Discuss five stages of Organizational Development Model **07**
(b) Discuss Corporate Culture and its formation **07**
- Q.2** (a) Discuss OD Practitioner Styles **07**
(b) Discuss any three diagnostic model **07**
- OR**
- (b) Discuss driving forces towards acceptance of a change program **07**
- Q.3** (a) Discuss Change Model **07**
(b) Discuss JOHARI WINDOW MODEL **07**
- OR**
- Q.3** (a) Discuss Structural Analysis and Transactional Theory **07**
(b) Discuss major sources of stress **07**
- Q.4** (a) Discuss Situations which determines Teamwork **07**
(b) Discuss Job Enrichment Theory and Job Characteristic Theory **07**
- OR**
- Q.4** (a) Discuss Total Quality Management (TQM) and its characteristics **07**
(b) Discuss Learning Organization and its characteristic **07**
- Q.5** (a) Discuss GRID OD Program **07**
(b) Discuss 1. High Performance System 2. Third- Wave Organization **07**
- OR**
- Q.5** (a) Discuss Organizational Transformation and strategies of change **07**
(b) Discuss future trends in Organization Development **07**
