Seat 1	No.:	Enrolment No GUJARAT TECHNOLOGICAL UNIVERSITY	
M.B.A -III nd SEMESTER-EXAMINATION – MAY/JUNE- 2012 Subject code: 830303 Date: 02/06/2012 Subject Name: Management of Industrial Relations and Labour Legislations (MIR&LL) Time: 02:30 pm – 05:30 pm Total Marks: 70 Instructions: 1. Attempt all questions. 2. Make suitable assumptions wherever necessary. 3. Figures to the right indicate full marks.			
Q. 1	(a) (b)	Discuss the factors affecting IR. What are the approaches to IR? Give objectives of IR.	[07] [07]
Q. 2	(a) (b)	Give introduction, objectives & importance if Industrial Disputes Act 1947. Examine the role of Works committee & Conciliation officer for resolution of Industrial Disputes.	[07] [07]
		OR	
	(b)	Comment on, "the provisions with respect to strikes & lockouts, lay-off & retrenchment.	[07]
Q. 3	(a) (b)	Briefly explain the trade union movement in India. Discuss the provisions of Cancellation of registration & dissolution of TUs.	[07] [07]
		OR	
Q. 3	(a)	Briefly explain the main provisions of Industrial Employment Standing Order Act 1946.	[07]
	(b)		[07]
Q. 4	(a)	Give various provisions regarding Health & Safety under Factories Act 1948.	[07]
	(b)	Explain major provisions under "Contract Labour (Registration & Abolition) Act 1970.	[07]
		OR	
Q. 4	(a) (b)	What is Collective Bargaining? Explain its process. Write on "Assessment of CB & Suggestions for better functioning of CB in India".	[07] [07]
Q. 5	(a)	Clarify the concept of 'Workers Participation in Management' & give statutory & non statutory forms of WPM.	[07]
	(b)	Give types of Discipline & explain the procedure for disciplinary action.	[07]
		OR	
Q. 5	(a)	What is Grievance Handling? Explain Formal Grievance Handling mechanism.	[07]
	(b)	Write on: - "Supreme Court's guidelines on the issue of sexual harassment of women at workplace."	[07]
