GUJARAT TECHNOLOGICAL UNIVERSITY M. E. - SEMESTER – III • EXAMINATION – WINTER 2012

Su	bject	t code: 731401 Date: 30/12/2012	
Ti	me: 1	t Name: Personnel Management 10.30 am – 01.00 pm Total Marks: 70	
In	1. 2.	ctions: . Attempt all questions. . Make suitable assumptions wherever necessary. . Figures to the right indicate full marks.	
Q.1	(a) (b)	Define and elaborate the terms: Ergonomics and Flexi time Write short notes on "Participative Decision Making"	07 07
Q.2	(a) (b)	Explain the principle and evolution of QWL. Explain the following models along with <i>pros & cons</i> of their applications PM: Rational System Model & Social System Model. OR	07 07
	(b)	Compare similarities & dissimilarities 'Theory of motivation & hygiene' and 'Theory of hierarchy of human needs'.	07
Q.3	(a) (b)	 Write short notes on "Law of effect and law of exercise." Write short notes on: Participative Decision making Job content and job context 	07 07
Q.3	(a) (b)	OR Discuss MAX WEBER's Structural theory Write short notes on: 1. Bureaucracy 2. Phrenology and Graphology	07 07
Q.4	(a) (b)	Discuss Adam Smith's Theory. Write short notes on "Right man for the right job and Right job for the right man" OR	07 07
Q.4 Q.4	(a) (b)	Write short notes on "Training needs identification" Discuss major functions of Human Resource Management.	07 07
Q.5	(a) (b)	Explain ERG Theory. Explain the role of a personnel manager. OR	07 07
Q.5	(a) (b)	Discuss the term Job Analysis, Job Specification and Job Description. Explain Taylor's scientific management.	07 07
