Seat No.:	Enrolment No.

GUJARAT TECHNOLOGICAL UNIVERSITY

MBA(PM) - SEMESTER -9 • EXAMINATION - WINTER - 2016

Subject Code:4390204 Date: 22/11/2016

Subject Name: Human Resource Management

Time: 10.30 AM TO 01.30 PM Total Marks: 70

Instructions:

1. Attempt all questions.

2. Make suitable assumptions wherever necessary.

3. Figures to the right indicate full marks.

(b) Which are the errors which can take place during an Interview? Q.2 (a) Explain strategic management process in detail. (b) Explain the basic testing concepts of Reliability and Validity. OR (b) Which are the different techniques for Forecasting Employee Requirement? Q.3 Explain how to write a Job Description? Q.4 Which are the different types of Interviews? What kind of questions should be asked during Interview? Q.4 What are the different types of Training Programs for faculties? Q.5 (a) Write a short note on Collective Bargaining? Q.6 (b) What are source of grievances? Q.7 (c) Why do workers join Trade Union Movement in India. OR Q.8 Which are the different techniques for Performance Appraisal? Q.9 Which are the different techniques for Performance Appraisal?	Q.1	(a)	Why is studying Human Resource Management Important?		
(b) Explain the basic testing concepts of Reliability and Validity. OR (b) Which are the different techniques for Forecasting Employee Requirement? Q.3 Explain how to write a Job Description? OR Q.3 Which are the different types of Interviews? What kind of questions should be asked during Interview? Q.4 What are the different types of Training Programs for faculties? OR Q.4 (a) Write a short note on Collective Bargaining? (b) What are source of grievances? Q.5 (a) Short note on Trade Union Movement in India. OR OR Q.5 Which are the different techniques for Performance Appraisal?		(b)	Which are the errors which can take place during an Interview?		
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