Seat No.: \_\_\_\_\_

Enrolment No.\_\_\_\_\_

## GUJARAT TECHNOLOGICAL UNIVERSITY MBA(TM) – SEMESTER –9 - EXAMINATION – WINTER - 2016

Subject Code:4290108Date: 01/12/2Subject Name: LABOUR LAWTotal MarkTime: 10.30 AM TO 01.30 PMTotal Mark			
	ruction 1.	ns: Attempt all questions. Make suitable assumptions wherever necessary.	70
Q.1	(a) (b)	What is Industrial Relations? What are the factors affecting IR? Explain the process of Collective Bargaining in detail.	07 07
Q.2	(a) (b)	Explain the formal Grievance Handling Mechanism. What are the privileges of a registered Trade Union? <b>OR</b>	07 07
	<b>(b</b> )	Which are the restrictions of work for women and children?	07
Q.3	<b>(a)</b>	Explain the process of Registration for Trade Union.	14
Q.3	(a)	<b>OR</b> Write a short note on Model Standing Order.	14
Q.4	(a)	Which provisions are covered under the Safety and Health provisions for employees in factories act?	14
Q.4	(a)	<b>OR</b> Define Principal Employer? What are the liabilities of a Principal Employer?	14
Q.5	<b>(a)</b>	What are the methods of settlement of Industrial Dispute?	14
Q.5	(a) (b)	<b>OR</b> Define Lay off and Retrenchment Explain the process of Arbitration in brief.	07 07