

FACULTY NORMS

MINIMUM QUALIFICATION AND EXPERIENCE PRESCRIBED FOR TEACHING POST IN TECHNICAL INSTITUTIONS

1. ENGINEERING AND TECHNOLOGY

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SR. No.	CADRE	PRESCRIBED QUALIFICATIONS & EXPERIENCE
1.	LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required). OR First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above.
2.	ASSISTANT PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent. OR First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / University departments and the institutions offering PG programmes / Research, Ph.D is a must. For candidates from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D is earned. Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology. AND Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.
3.	PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent. Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

4.	Director / Principal / Head of Institute QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research. The maximum age for holding the post of Director / Principal shall be 65 years.
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Unanimously declared equivalent to Ph.D by a 3-member expert committee, duly appointed by affiliating University.

NOTE In the discipline of Computer Science Engineering/Technology, in lieu of the "First Class degree at Bachelor's and/ or Master level in the appropriate branch, "a first class Master's Degree in Computer Science Engineering/ Technology together with a First Class Bachelor's Degree in any area of Engineering/Technology will be acceptable.

1.1 ENGINEERING AND TECHNOLOGY (BIOTECHNOLOGY)

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SR No	CADRE	PRESCRIBED QUALIFICATIONS & EXPERIENCE
1.	LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	First Class Master's Degree in the appropriate branch of Engineering (Engg.) /Technology (Tech.) (No minimum experience required). OR First Class Bachelor's degree in the appropriate branch of Engineering / Technology. OR Ph D in Applied Biological Sciences such as Microbiology, Biochemistry, Genetics, Molecular Biology, Pharmacy, Biophysics Same as above
2.	ASSISTANT PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Ph.D. degree with the first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent. OR First Class Degree at Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. Candidates from Industry / Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering/ Technology / Applied Biological Sciences. AND Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience would also be eligible.
3.	PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry / Profession with Master's degree in Engineering / Technology / Applied Biological Sciences and with professional work which is significant and can be recognized as equivalent to Ph.D degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible

4.	<p>DIRECTOR / PRINCIPAL / HEAD OF INSTITUTION</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research.</p> <p>The maximum age for holding the post of Director / Principal shall be 65 years.</p>
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2 PHARMACY DISCIPLINE

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SR No	CADRE	PRESCRIBED QUALIFICATIONS & EXPERIENCE
1.	<p>LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class Master's degree in appropriate branch of specialization in Pharmacy (No minimum requirement)</p> <p>First Class Master's degree in appropriate branch of specialization in Pharmacy (No minimum requirement)</p>
2.	<p>ASSISTANT PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D. degree (with first class degree either at Bachelor's or Master's level) in the appropriate branch of specialization in Pharmacy with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent</p> <p>OR</p> <p>First Class Degree at Master's Level in the appropriate branch of Specialization in Pharmacy with 5 years experience in Teaching / Industry / Research at the level of Lecturer. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor.</p> <p>Candidates from Industry / Profession with First Class Master's degree in appropriate branch of specialization in Pharmacy and with 5 years experience would also be eligible.</p>
3.	<p>PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D degree (with first class either at Bachelor's or Master's level) in appropriate branch of specialization in Pharmacy with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor or equivalent</p> <p>Candidates from Industry / Profession with First Class Master's degree in appropriate branch of specialization in Pharmacy and with 10 years experience of which at least 5 years experience at Sr. level comparable to that of an Asst. Professor would also be eligible.</p>
4.	<p>Director / Principal / Head of Institute QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Professor in relevant discipline with total experience of 10 (ten) years in the field of Teaching / Industry / Research.</p> <p>The maximum age for holding the post of Director / Principal shall be 65 years.</p>

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3 HOTEL MANAGEMENT & CATERING TECHNOLOGY

Faculty Cadre Ratio = 1 : 2 : 6

Teacher Student ratio = 1 : 15

SR No	CADRE	PRESCRIBED QUALIFICATIONS & EXPERIENCE
1.	<p>LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class 3 year Degree / Diploma (after 10+2) in HMCT or equivalent with 2 years experience in teaching/industry/research. OR First Class 4 year Bachelor's degree in HMCT or equivalent with 1 year experience in teaching/industry/research.</p> <p>Candidates from Industry/ Practice, with First Class in 3 year Diploma (with 10+2)/Degree in HMCT or equivalent and with professional experience of 2 years would also be eligible</p>
2.	<p>ASSISTANT PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class in 3 year Degree/Diploma (after 10+2) in HMCT or equivalent with 8 years experience in teaching/industry/research at the level of Lecturer or equivalent. OR First Class in 4 year Bachelor's Degree in HMCT or equivalent with 7 years of experience in teaching /industry /research at the level of Lecturer or equivalent. OR First Class Master's Degree in HMCT or equivalent with 5 years experience in teaching /industry /research at the level of Lecturer or equivalent. OR Ph.D. degree with the first class in 4 year Bachelor Degree or Master's Degree in HMCT with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.</p> <p>Candidates from industry/practice with First Class in 4 year Bachelor's Degree in HMCT or equivalent and with professional work which in significant and can be recognized as equivalent to Master's degree with 5 years of experience would also be eligible. OR Candidates from industry/practice with First Class in 3 year Diploma (after 10+2) Degree in HMCT or equivalent and with professional work which in significant and can be recognized as equivalent to Master's degree with 6 years of experience would also be eligible.</p>
3.	<p>PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p>	<p>First Class in 3 year Diploma (after 10+2) /Degree in HMCT or equivalent with 16 years of experience in teaching/ industry/ research out of which 5 years must be at the level of Assistant Professor or equivalent. OR First Class in 4 year Degree in HMCT or equivalent with 15 years of experience in teaching/ industry / research out of which 5 years must be at the level of Assistant Professor or equivalent. OR First Class in Master's Degree in HMCT or equivalent with 13 years of experience in teaching/ industry / research out of which 5 years must be at the level of Assistant Professor and/or equivalent. OR Ph.D. Degree with first class degree at Bachelor's or Master's level in HMCT or equivalent with 10 years of experience in teaching/ industry / research out of which 5 years must be at the level of Assistant Professor or equivalent.</p>

	<p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Candidates from industry/practice with 3 years diploma (after 10+2)/ degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Master's degree with 14 years of experience out of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible. OR Candidates from industry/practice with 4 years degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Master's degree with 13 years experience out of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible. OR Candidates from industry/practice with Master's Degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Ph.D* degree with 10 years of experience out of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>
<p>4.</p>	<p>Director / Principal / Head of Institute</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research.</p> <p>The maximum age for holding the post of Director / Principal shall be 65 years.</p>

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Note1 : Those faculty members who have been continuously in teaching faculty since 1st January 1995 or earlier may be given a waiver of first division at Bachelors or Masters level provided they have obtained a minimum of 50% marks in their Bachelors degree. Such relaxation can be given once only for promotion and it will cease to be valid beyond 31st December 2010.

Note 2: **In case of candidates from Industry / Practice, the experience should be of working in a three star hotel or above.**

4. MASTER OF COMPUTER APPLICATION (MCA) PROGRAMME

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SR NO	CADRE	PRESCRIBED QUALIFICATIONS & EXPERIENCE
1.	<p>LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class MCA Degree/ M.Sc(Computer Science)/ M. Sc (Information Technology) with NET qualification OR First Class B.E/B.Tech. in Computer Science/Information Technology / Engineering/Technology with GATE qualification of minimum 80% percentile score.</p> <p>Same as above</p>
2.	<p>ASSISTANT PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D. degree with First Class at Bachelor's or Master's level in Computer Engineering / Computer Technology OR Ph.D degree in any relevant area of Computer Science/ Information Technology with first class Masters degree AND 2 years experience in Teaching/ Industry/ Research. OR First Class Master's degree in Computer Science /Information Technology/ Computer Technology OR First Class MCA degree and with 5 years experience in teaching / industry / research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor.</p> <p>Candidates from Industry/ Profession with First Class B.E/B.Tech. in Computer Science/Information Technology /M Sc (Comp Sc)/ M.Sc (IT)/ MCA degree AND Professional work experience of 7 years in relevant industry. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor</p>
3.	<p>PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p>	<p>Ph.D. degree with First Class at Bachelor's or Master's level in Computer Science/ Computer Technology / Computer Engineering / Information Technology OR Ph.D degree in any relevant area of Computer Science/ Information Technology with first class Masters degree AND 10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor and/ or equivalent.</p>
	<p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Candidates from Industry/ Profession with First Class M.E/M.Tech. in Computer Science/Information Technology AND Professional work experience of 13 years in relevant industry of which at least 5 years should be at a Sr. Level comparable to that of an Assistant Professor.</p>
4.	<p>Director / Principal / Head of Institute QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research. The maximum age for holding the post of Director / Principal shall be 65 years.</p>

5. MANAGEMENT PROGRAMMES

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SR No	CADRE	PRESCRIBED QUALIFICATIONS & EXPERIENCE
1.	<p>LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.</p> <p>Same as above.</p>
2.	<p>ASSTT. PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D. degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management/Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 2 years experience in Teaching/ Industry/ Research/ Profession.</p> <p>OR</p> <p>First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D. degree or a fellowship of IIMs, ICA Or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.</p> <p>First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.</p> <p>AND</p> <p>Professional work which is significant and can be recognized at national/ international level as equivalent to Ph.D* degree and with 2 years managerial experience in Industry/ Profession would also be eligible.</p>
4.	<p>PROFESSOR QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION</p>	<p>Ph.D. degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor.</p> <p>Candidates from Industry/ Profession with First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.</p> <p>AND</p> <p>Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.</p>

4.	Director / Principal / Head of Institute QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research. The maximum age for holding the post of Director / Principal shall be 65 years.
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