

# **Gujarat Technological University**

## **Faculty Development Program for the *Swami Vivekananda Contributor Personality Development Program***

***26-27 November, 2011***

***Ahmedabad Management Association, Ahmedabad***

Gujarat Technological University is introducing the “Swami Vivekananda Contributor Personality Development Program” in Bachelor of Engineering, Diploma Engineering, Bachelor of Pharmacy and Master of Computer Application. The subject will be taught by the faculty of English. For that First FDP is arranged for 50 faculties (First come first basis) of English at AMA, Ahmedabad.

### **Background**

As you might be aware, in the last few years, the Gujarat Technological University has taken up a number of initiatives to significantly improve the quality and effectiveness of the students that it offers to industry and society. While many of the initiatives have been designed to build skills and competencies of the students, the core issue of the right mindset and the right values has remained elusive.

In our quest for possible programs which can meet this requirement, we got to know of the i-become program for developing contributors and contributive careers. At our behest, the i-become team conducted pilot sessions at several GTU colleges. Based upon the feedback from the students as well as the faculty members involved in these pilots and our own assessment of its effectiveness, we have come to the conclusion that the i-become program comprehensively meets our requirements.

As such GTU has decided to introduce the *Swami Vivekananda Contributor Personality Program* in the curriculum for the last semester batch of all the programs under auspices of GTU. The purpose of the program is to infuse the “contributor” ideal in students.

## **The Faculty Development Program**

In order to enable the faculty for this program to be able to conduct the program effectively we propose to run a Faculty Development Program. Details of this program are as follows:

1. Program Duration: 3 Days over two phases
  - a. Phase 1 will be a 2 day session which will take place between November 1<sup>st</sup>2011 and January 15th 2012.
  - b. Phase 2 will be a 1 day review and reinforcement session which will take place in Jan/Feb.
2. Phase 1 will focus on:
  - a. Understanding the program concept
  - b. Clarifying the need for an infusing ideal in students
  - c. Sharing the learning model used including a hands on introduction to the Activguide – a website meant to support both students and teachers with respect to this program
  - d. Sharing the subject matter / curriculum
  - e. Sharing the mechanism proposed to be put in place for sharing best practices
  - f. Teaching facilitation skills as relevant to this program
  - g. Deliberate on the challenges in transforming mindsets (given that this is a mindset change program)
  - h. Deliberate on the challenges in engaging students
3. Phase 2 will be based upon the need for support as experienced by the faculty members during the first 4-6 weeks of conducting the Program. The program will be an FAQ cum group discussion session to respond to challenges faced by teachers when they actually ran the program on the ground.

4. The programs will be conducted at the following centres:

- 1) Ahmedabad
- 2) Surat
- 3) Vadodara
- 4) Rajkot