## **GTU – INTEGRATED TRAINING AND PLACEMENT CELL**

GTU/ITAP/4412/12

## FAQs for Germany Die Pa Jobs

Q.1. Paper information about company & Recruitment procedure Details?

A.1. The Recruitment company name is Die PA Personal Leasing - Germany and one can check the website: <u>http://www.die-pa.de/zeitarbeit/home</u>

Q.2. Information about company policy?

A.2: Company policy can not be discussed in open. However the terms and condition of individual Job shall be with contract.

Q.3. Is there any bond? If yes, what is the Relative action?

A.3: There shall be contract for the related job .

Q.4. Give detailed information about kind of training that will be provided.

A.4: The training details have been already sent earlier which has been uploaded also on the website for the students.

Q.5. Is there any surety of job after the training period?

A.5: The students will go for training only after they are selected finally by a company. They shall be asked to go for Training, with offer letter in hand. It means they will go for training only after a they have been given a letter of job-offer.

Q.6. What are the benefits after the training in Germany?

A.6: The students will learn German culture, law , taxation , insurance , day to day life , language etc during training. In Germany many persons from neighbouring countries like Turkey come for jobs. The practice is that all companies get the employees from other country after they have gone through the training.

Q.7. what will be minimum starting salary after the completion of Training?

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A.7.: The minimum starting salary for fresh engineers shall be EURO 33000 to EURO 35000 gross.

Q.8. After the training in Die-Pa and placed in any German Industry, will there be any contract? If yes, given by whom Die-Pa or the company with whom we'll work?

A.8. Training is at WTA, not at Die PA (HR Company) The contract can be with Die PA or with other German Companies. Every student, once confirmed for a job by a German company, will receive the Job Offer Letter with all terms.

If any student is not interested in the same, the chance shall be given to the next student. But they will not be eligible for any more interviews or for jobs through Die PA unless a valid reason is given for not accepting a job-offer.

Q.9. Give details regarding type of Training and etc.

A.9: The details have been given earlier. Check the website of GTU with uploaded information.

Q.10. If Die-Pa is a training institution than which companies are affiliated to Die-Pa?

A.10: Die PA is a HR company who recruits the engineers for companies. The training shall be provided by WTA.

Die PA is working with many German companies for the requirement of Engineers under different category.

Student may get job letter from any related company as per their qualification.