



Report on  
**Induction Training Program**

Phase-I for Faculty

Organized by



Parul Group of Institutes

Conducted by



Experts From

National Institute of Technical Teachers

Training & Research

Bhopal

21st May to 1st June, 2012

Induction Training Programs for the teachers of any discipline has been proved as very essential for all those teachers who believe to continue this noble profession. This program is aimed at developing basic teaching skills at the preliminary stage among all newly recruited teachers irrespective of any Educational System. Newly recruited teachers joining the Technical Education System are bound to accept the Multi-dimensional roles and responsibilities, of which the teaching would be the main component. A good and devoted teacher takes lot of pains and interest for developing many intellectual skills, character building and attitudinal



**Dr. B.J. Rathore giving inaugural address**

changes in the behavior of students, besides teaching. Keeping in view all the factors, priorities and time limitations, it has been planned to provide a platform to the faculty members of Parul Group of Institutes to undergo some training program, which enables and update them to make their classroom and laboratory sessions effective. This will help the faculty to develop requisite knowledge, skills and attitudes to enable them to deliver content proficiently.

The various objectives for which Induction Training Programme is organized by Parul Institute are to develop the requisite capabilities required for role and responsibilities of technical teachers, desirable attitude towards teaching profession, to understand and develop teaching learning activities and many more. The integrated implications of these will benefit the individual teacher to conduct all the teaching learning activities more efficiently in days to come.

The program contains the Technical Education system, concept of Technical Education, system's approach, learning and instructions, concepts and principles of learning, curriculum analysis, content analysis, taxonomy and its level, teaching methods and its techniques, use of AV aids, tutorial method, question-answer technique, class room communication, formative and summative assessment of students learning, etc.

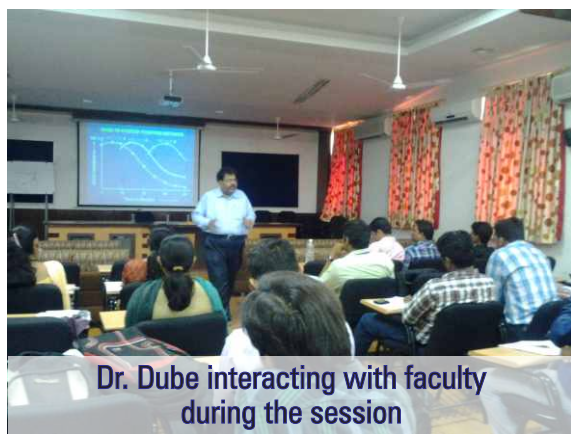


**Dr.J.P.Tegar giving information about training**

Looking to all the objectives and outcome of the program, Induction Training Program Phase-I for faculty has been organized by Parul Group of Institutes wherein 30 members participated during 21st May to 1st June, 2012 (Two weeks).

The first week of training started with the inaugural ceremony on 21st May, 2012. Prof. R.H. Pandya, Campus Director, Dr.B.J.Rathore, Campus Director, Dr.J.P. Tegar and Dr. Nishith Dubey from NITTTR, Prof. Shital Shah, Principal, Parul Institute of Engineering & Technology (Diploma Studies), Prof.Nirav Bhavsar, Prof. Jatin Vaidhya, Principal, Parul Polytechnic Institute, Prof. Brijesh Acharya inaugurated the program.

Prof Pandya talked about the importance and benefits of such training program. Dr.B.J. Rathore provided information about the role of the management in conducting such program. Dr. Tegar, Course Faculty, NITTTR congratulated the management for organizing such training and informed about the schedule of program.



**Dr. Dube interacting with faculty during the session**

The entire training was distributed in two weeks. Everyday four sessions were conducted. The first week of training was conducted by Dr.J. P. Tegar, Civil Engineering Course Faculty and Dr. Nishith Dubey, Coordinator of training, NITTTR of Mechanical Engineering Department. The training included

Technical Education system, curriculum, content analysis, overview of teaching methods. The sessions also included four Assignments given to the participants based on the topics discussed in previous session.

The second week of training was conducted by Dr. Kedar and Dr. Ajit Dixit which included the class room communication, overview of Instructional media, effective use of chalk and Board and preparation of Transparencies and basics of PPT. All the participants were asked to prepare the PPT and Transparencies for a topic. Every participant had given presentation for 15 minutes which was recorded through videography. Assignments, self evaluation and test were conducted in the second week. The program was completed with a valedictory function on 1st June, 2012. The feedback from participants was taken and according to the feedback, overall program was very effective and helpful to the faculty in their teaching profession.



**Group of participants with Dr.Tegar and Dr. Dube in the First week of training**



**Dr.Kedar explaining the effective use of chalk and Board**



**Faculty solving the assignment**



## Speaker's Profile:

The Induction Training Program Phase – I was conducted by the faculty members of NITTTR, Bhopal. The two week training was coordinated by four speakers. In the first week Dr. J. P. Tegar (Course Faculty) and Dr.

Nisith Dube (coordinator) had given the training. Dr. J. P. Tegar is a Professor in Civil & Environment Engineering Department at NITTTR, Bhopal. Dr. Nisith Dube is a Professor in Mechanical Engineering Department at NITTTR, Bhopal.



**Group of participants with Dr.Kedar and Dr. Dixit in the Second week of training**

Prof. S. S. Kedar & Dr. Ajit Dixit handled the training in the 2nd week. Dr. Kedar is an Associate Professor in Electronic Media Department at NITTTR, Bhopal. Dr. Ajit Dixit helped as a coordinator during 2nd week. Dr. Ajit Dixit is an Associate Professor in Education & Research Department at NITTTR, Bhopal.

### List of Participants NITTTR Training Program (21/05/1012 to 01/06/2012)

Sr. No.	Institute	Shift	Name	Designation
1	Parul Institute of Engineering & Technology (Diploma Studies)	1st Shift	Prof. Shital T Shah	Principal
2			Prof. Jatin S Vaidya	Principal
3	Parul Polytechnic Institute	1st Shift	Mr. Alpesh Chauhan	Lecturer
4			Ms. Priyanka Shah	Lecturer
5			Ms. Lalsha Uzma	Lecturer
6			Ms. Bhumika Rana	Lecturer
7			Ms. Unnati Shah	Lecturer
8	Parul Institute of Engineering & Technology	1st Shift	Ms. Sumitra Menariya	Lecturer
9			Mr. Kalpesh Jadav	Lecturer
10			Ms. Mary Grace	Lecturer
11	Parul Institute of Engineering & Technology (Diploma Studies)	2nd Shift	Prof. Nirav R Bhavsar	Principal
12			Mr. Hiren Mer	Lecturer
13			Mr. Amit Patel	Lecturer
14			Ms. Rajshree Kokate	Lecturer
15			Mr. Umang Soni	Lecturer
16	Parul Polytechnic Institute	2nd Shift	Prof. Brijesh Dharani	Principal
17			Mrs. Hetal Vala	Lecturer
18			Mr. Dinesh Dabhi	Lecturer
19			Mr. Devendra Patel	Lecturer
20			Mr. Parth Mistry	Lecturer
21			Mr. Ramesh Bhoi	Lecturer
22			Mr. Bharat Tank	Lecturer
23			Mr. Zubin Bhaidasani	Lecturer
24			Mr. Amish Desai	Lecturer
25			Mr. Brijesh Vala	Lecturer
26			Mr. Viren Patel	Lecturer
27			Mr. Aniruddh Fataniya	Lecturer
28			Mr. Arpit Rana	Lecturer
29	Parul Institute of Technology	1st Shift	Mr. Priyank Dave	Lecturer
30			Mr. Kapil Arora	Lecturer