



# *Gujarat Technological University*

## **GTU SKILLS COUNCIL ON HUMAN RESOURCE STUDIES & ORGANIZATIONAL STRUCTURES (GTU- CHR SOS)**

Organizes

***“Research Summit on People Management and Organization Development  
Needs of Indian Industry with Special Reference to Gujarat”***

**On 5<sup>th</sup> November, 2012**

**at Gujarat Technological University, Gandhinagar Campus, E-4, Sector – 26,  
GIDC, Gandhinagar, Gujarat**

*All faculty members, doctoral students of GTU and 3<sup>rd</sup>sem  
MBA students who have selected HR specialization, may  
participate in this program*

### **PANEL DISCUSSION ON RESEARCH NEEDS IN HUMAN RESOURCE MANAGEMENT IN INDIAN INDUSTRY**

Indian industry has been successful in attracting FDI by best global brands in practically every segment of Industry. While the world has become smaller as far as availability of goods and services is concerned, the cross cultural management practices and in specific the HR practices have been found to be quite diverse. Also, many a vibrant industry sectors like the IT sector or the Banking sector, by virtue of transformational or marginal innovations in product or services, call for supportive HR systems and practices so that a pro-active culture that can sustain continuous development is established. In one line therefore, we can say that Industry is constantly innovating its functional practices to closely and confidently pursue the strategic visions: be it large or small.

We, at Management Schools, must essentially study what industries, in India and abroad, are doing to achieve their functional excellence and how they have re-engineered their HR function to facilitate other organizational functions so as to achieve the organization's strategic vision. By doing so, we will be better equipped to educate our students and thereby prepare them to contribute to industry from day 1 as they enter the corporate world.

With this need in mind, the HR Skills Council of GTU has designed a Panel Discussion to be held on 5<sup>th</sup> November 2012 (Monday) at Gujarat Technological University, Gandhinagar Campus.

#### **AIM:**

1. To mobilize the HR Faculty of MBA Schools of different towns – small and large – of Gujarat Technological University to work on a common platform for meaningful research.



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2. To facilitate HR faculty to enhance their competency levels in Research

**DATE:** 5<sup>th</sup> November 2012 (Monday)

**TIME:** 10:30 a.m. to 5.00 p.m

The program will start with a panel discussion in the forenoon and the afternoon will be devoted to design a new research project or a series of projects to be implemented by respective colleges of GTU as collaborative research. The output is expected to result in a book and conference papers for the forth coming National Conference to be held at GTU.

**VENUE:**

*Gujarat Technological University, Gandhinagar Campus,  
E-4, Sector – 26, GIDC, Gandhinagar, Gujarat*

**RESEARCH AREAS:**

- 1) Mapping HR needs Indian Industry with special reference to small and Medium Industries in Gujarat
- 2) Innovative HR Practices in IT Industry

**All interested faculty members may kindly note that:**

1. This is a voluntary assignment for HR faculty who are keenly interested in quality and meaningful research.
2. All those who participate in the research will be mentored by the leading academicians and practitioners in the field of HR.
3. The research work shall last for almost a year and the output of the research shall be published in the form of a book.

ALL INTERESTED HR FACULTY FROM ALL COLLEGES OF GTU MAY KINDLY SEND REGISTRATION FORM TO:

Ms Krutika Desai at [fdp@gtu.edu.in](mailto:fdp@gtu.edu.in) and also mark copy to Dr Trupti S Almoula ,( I/c Director – Narmada College of Management, Bharuch and Champion – HR Skills Council, GTU ), at: [ncmbharuch@rediffmail.com](mailto:ncmbharuch@rediffmail.com). (Contact number for any clarification: (02642)230595/9723560626.

"Bus facility will be available for the participants who had registered for the “Research Summit on People Management and Organization Development Needs of Indian Industry with Special Reference to Gujarat”. Participants who would like to reach at the venue by bus, they have to remain present at GTU, ACPC Building, L D College Campus, Ahmedabad on 5th November at **9:00 AM.**"

**IMPORTANT NOTE:** Last date for registration: 3<sup>rd</sup> November, 2012.